

Bucher lesen It's the Manager: Gallup finds the quality of managers and team leaders is the single biggest factor in your organization's long-term success.

By Jim Clifton



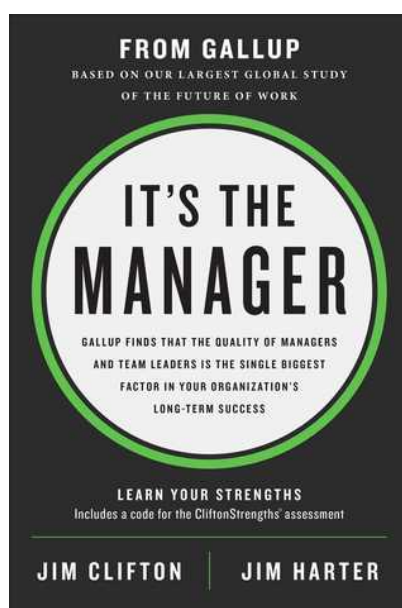
## Books Details

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## Books Descriptions

Packed with 52 discoveries from Gallup's largest study on the future of work, *It's the Manager* shows leaders how to adapt their organizations to rapid change, ranging from new workplace demands to managing remote employees, a diverse workforce, the rise of artificial intelligence, gig workers, and attracting – and keeping – today's best employees. Who is the most important person in your organization to lead your teams through these changes? Gallup research reveals: It's your managers. While the world's workplace has been going through extraordinary historical change, the practice of management has been stuck in time for more than 30 years. The new workforce -- especially younger generations -- wants their work to have deep mission and purpose, and they don't want old-style command-and-control bosses. They want coaches who inspire them, communicate with them frequently, and develop their strengths. Who is the most important person in your organization to lead your teams through these

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